

Diocese of Nashville

<https://dioceseofnashville.com/job/parish-accountant/>

Parish Accountant

Description

The primary responsibility of this position is to assist with the accounting, financial analysis and financial reporting process for parishes, schools and other institutions within the Diocese of Nashville to whom we provide support. The focus of this position will be to ensure that accurate and timely financial records are produced to safeguard the entity's assets and to provide appropriate financial information to Pastors, Principals, Finance Councils and other decision-making individuals/groups.

Essential duties and responsibilities

- Prepares bank reconciliations, journal entries and other transactions to produce and analyze monthly financial statements.
- Prepares financial summaries to present the financial statements in narrative format to assist in explanation of comparative analyses and all financial results.
- Provides respectful guidance and assistance to parish pastors, parish business managers, bookkeepers and finance council members regarding the prudent stewardship of parish assets and other financial management procedures.
- Assists in policy development and methods of implementation to improve internal control processes.
- Inspects Accounting System general ledger transactions for appropriate recording and classifications.
- Processes Payroll on a routine basis and ensures accuracy of payroll and employee benefit procedures.
- Prepares 1099 Forms on an annual basis.
- Assists in preparation of operating budgets.
- Presents financial reports as needed at parish/school finance council meetings.
- Serves as a resource for Pastors and their Finance Committees in assisting parish bookkeepers with accounting and payroll issues.
- Reviews parish's conformity to Diocesan policies and procedures.
- Coordinates Diocesan training classes to ensure parish staff members understand and can continue performing appropriate accounting procedures in their specific parish responsibilities and duties.
- Assists Diocesan Controller with special projects and other duties as requested.

Competencies

- Self Development
- Instills Trust
- Optimizes Work Processes
- Collaborates
- Communicates Effectively

Requirements

Education and or experience

Hiring organization

Diocese of Nashville

Job Location

Nashville, TN

Date posted

November 12, 2025

Valid through

13.02.2026

Please complete the application and resume on [Paylocity](#).

- Bachelor's Degree in Accounting preferred.
- Minimum of five (5) years of accounting experience.

Other skills

- Good attention to detail and accuracy.
- Understand, respect, and support Catholic Church teaching, mission, and values.
- Ability to correctly interpret and analyze financial information.
- Proficiency in Excel and Word software applications and general computer proficiency.
- Proficiency in the use of accounting software including management of chart of accounts, journal entries, AP/AR, and fixed assets/depreciation.
- Knowledge of Sage Intacct helpful.
- Competent in the use of Microsoft Office products (especially Excel and Word).
- Good reasoning ability regarding accounting transactions.
- Strong interpersonal skills for working with and presenting information to pastors, administrators, finance councils and other Diocesan directors and staff.
- Professional written and verbal communication skills.
- Ability to maintain confidentiality and discretion in working with confidential/sensitive information.
- Valid Tennessee Driver's License and able to travel to all Parishes in the Diocese of Nashville.
- Able to observe parish cash counts and other finance related processes or attend finance council meetings on some evenings.
- Other Duties as assigned.

To Apply

Please complete the application and resume on [Paylocity](#).