

## TEACHER EXIT INTERVIEW

The schools of the Diocese of Nashville strive to improve and value their teachers as important to a successful program. Therefore, the Catholic Schools Office asks teachers who have left our schools to complete the following survey. Your feedback will help schools in the Diocese of Nashville to continue improving. This interview is confidential.

**Presently teaching at (school name):** \_\_\_\_\_

**Grade level/subject area:** \_\_\_\_\_

Total years teaching at all schools:

- 0-5 Years
- 6-10 Years
- 11-15 Years
- 16+ Years

Total years teaching at this school:

- 0-5 Years
- 6-10 Years
- 11-15 Years
- 16+ Years

### Plans for next year:

- Accepted a teaching position at another school in the middle Tennessee area  
*Check one:* Catholic school  Private school  Public school
- Accepted a job in a field other than teaching
- Returning to college to work on an advanced degree full-time
- Moving out of the area
- Retiring

### Reasons for leaving present teaching position (please rank from 1-10 in order of least (1) to greatest (10) reason for leaving:

- \_\_\_\_\_ Salary
- \_\_\_\_\_ Health benefits
- \_\_\_\_\_ Retirement benefits
- \_\_\_\_\_ Relationship with students
- \_\_\_\_\_ Relationship with parents
- \_\_\_\_\_ Lack of Catholic identity within school
- \_\_\_\_\_ Reassigned by religious order
- \_\_\_\_\_ Administration was not accessible or responsive to teachers concerns
- \_\_\_\_\_ Concerns about teacher morale
- \_\_\_\_\_ Insufficient professional development opportunities

**Other, please explain:** \_\_\_\_\_

---

*Please mail this form to the Catholic Schools Office  
2800 McGavock Pike, Nashville, TN 37214*

***Please mail this form to the Catholic Schools Office  
2800 McGavock Pike, Nashville, TN 37214***

*Revised 7-1-24*